

To: Mark McConnell, Chief Negotiator, GSCFT  
From: Tanya Krause, Lead Negotiator, SCCSD  
June 24, 2009

**Package Proposal response:**

- A. District drops reduced calendar proposal
- B. Binding arbitration is dropped
- C. Begin negotiating in 2009-10 for 2010-11
- D. Agree to the following language:

**Language agreements:**

**Extra Pay for Extra Responsibility Positions:**

The parties agree to place the following language in Article XVII.A. between the current number 8 and 9.

The extra responsibilities stipend schedule shall apply to bargaining unit members who are granted employment in these positions. The extra duty schedule will be adjusted whenever the certificated salary schedule is adjusted by the same percentage amount.

Extra Responsibility stipends for non-bargaining unit members shall be at the discretion of the district but not exceed the rates published in the Extra Responsibility Pay Schedule. The district shall provide bargaining unit members preferential consideration for extra responsibility positions for which they hold qualifications, before and over external applicants. Bargaining unit members who are denied these positions shall be provided, upon request, a written explanation of the reason (s) for which they were denied.

**Article XIII – Class Size**

The parties agree to amend Article XIII.C.2.d. to read:

Provide compensation for excess students at a per diem, per student rate at the secondary schools. This will be calculated monthly, and revised monthly, September through June, upon the number of students enrolled and in attendance on the last instructional day of each month with adjustments reflected in a subsequent paycheck. This will be revised in qualifying monthly increments. Teachers may elect to waive this additional compensation when exceeding the super max as defined in contract.

The per diem, per student rate for the secondary schools shall be calculated as follows:  
Employee's Annual Salary divided by the number of work days in the school year divided by one hundred seventy-five (175) multiplied by the number of student contacts in excess of one hundred seventy-five (175)."

(New) Side letter Agreement: Agree for 09-10 to allow employees who coach or receive co-curricular stipends, to be able to elect to waive their stipend with a written agreement.

Tentative Agreement:

Mark McConnell, Chief Negotiator

Tanya Krause, Lead Negotiator

Date: 6-24-09

