



SANTA CRUZ

CITY SCHOOLS

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TENTATIVE AGREEMENT

October 28, 2008

To: Barry Kirschen, Lois Dickman
From: Alan Pagano, Tanya Krause, Dick Moss, Mary Powers, Hermanita Clark
Re: 2007-08 Adult Education – 10/09/08 District response to GSCFT 9/23 response

1. Salary -

- a. The District agrees to the 3.8 % increase retroactive to 7/1/07.
- b. (The GSCFT has dropped this item from negotiations 9/23/08).
- c. The District agrees to provide mileage reimbursement at the prevailing IRS rate, in accordance with Board policy, for all teachers scheduled to travel between classroom assignments when the destination class begins within 60 minutes of the previous class. (GSCFT acceptance 9/23/08)
- d. The District does not agree that unit members with substitute teaching hours include their hours toward salary schedule step increases. (reference 1a) (GSCFT acceptance 9/23/08)

2. Benefits

- a. The District does not agree to provide Two-party and Family benefits to AE educators working full-time (reference 1a). The GSCFT drops this item.
- b. The District does not agree to reduce required number of classroom teaching hours for qualifying for single-Party benefits to match K-12 requirement of 15 hours per week. (reference 1a) The GSCFT drops this item.
- c. The District does not agree to reduce employee contribution for the 2007-08 school year to the amounts listed on the K-12 Certificated Employees Medical benefits Cost Table. (reference 1a) The GSCFT drops this item.
- d. Employer cap increases to \$718.26 effective 7/1/07 (retro), therefore excess amounts for benefits in 07-08 paid by employees above the previous cap of \$618.26 will be refunded to eligible employees.

3. Expansion of offerings

1. (The GSCFT has dropped this item 9/23/08).

Alan Pagano, Superintendent
Barry Kirschen, GSCFT president
Lois Dickman, AE

Tanya Krause, Asst. Supt.
Mary Powers, AE Principal