

**Santa Cruz City Schools**  
**2011-2012 Certificated Salary Schedule**  
 Effective July 1, 2011  
*Rollover Draft Salary Schedule*

**Counselors (202 Days)**

| Column | A  | B<br>BA + 45 | C<br>BA + 60 | D<br>BA + 75 |
|--------|--|--------------|--------------|--------------|
| Step   |  |              |              |              |
| 1      | 43,596                                   | 43,766       | 43,936       | 45,332       |
| 2      | 43,766                                   | 43,936       | 45,231       | 47,357       |
| 3      | 43,936                                   | 45,120       | 47,236       | 49,360       |
| 4      | 45,110                                   | 47,136       | 49,256       | 51,377       |
| 5      | 47,035                                   | 49,151       | 51,277       | 53,396       |
| 6      | 49,535                                   | 51,170       | 53,294       | 55,415       |
| 7      | 51,067                                   | 53,181       | 55,315       | 57,421       |
| 8      | 53,080                                   | 55,203       | 57,326       | 59,437       |
| 9      | 55,096                                   | 57,218       | 59,336       | 61,458       |
| 10     | 57,110                                   | 59,239       | 61,351       | 63,157       |
| 11     | -  | 61,598       | 63,374       | 65,500       |
| 12     | -  | -            | 65,393       | 67,509       |
| 13     | -  | -            | -            | 69,522       |
| 17     | Plus 16 year career increment of 2018.00 |              |              | 71,540       |
| 20     | Plus 19 year career increment of 2018.00 |              |              | 73,558       |
| 23     | Plus 22 year career increment of 2018.00 |              |              | 75,576       |
| 26     | Plus 25 year career increment of 2018.00 |              |              | 77,594       |
| 29     | Plus 28 year career increment of 2018.00 |              |              | 79,612       |
| 32     | Plus 31 year career increment of 2018.00 |              |              | 81,630       |

Year for year credit for teaching experience is awarded to the maximum allowed in the appropriate column.  
 Career Increment of \$2,018.00 upon completion of Step 16 and each 3 years thereafter until year 32.  
 Masters Stipend: \$1,030.00 for each Masters Degree held.  
 Doctorate Stipend: \$1,145.00  
 BCC/BCLAD Stipend: \$573.00

Board Approved:  
*Draft Form Only - Negotiations In Process*

**Gary Bloom, Superintendent**