

**Santa Cruz City Schools  
2010-2011 Certificated Salary Schedule  
Effective July 1, 2010**

**Librarians (187 Days)**

Column	A	B BA + 45	C BA + 60	D BA + 75
Step				
1	40,359	40,518	40,673	41,965
2	40,518	40,673	41,871	43,841
3	40,673	41,769	43,727	45,694
4	41,759	43,634	45,597	47,560
5	43,542	45,501	47,471	49,430
6	45,858	47,370	49,337	51,299
7	47,274	49,231	51,207	53,156
8	49,139	51,105	53,071	55,024
9	51,005	52,969	54,931	56,893
10	52,869	54,841	56,794	58,467
11	-	57,024	58,667	60,635
12	-	-	60,536	62,495
13	-	-	-	64,361
17	Plus 16 year career increment of 1918.00			66,279
20	Plus 19 year career increment of 1918.00			68,197
23	Plus 22 year career increment of 1918.00			70,115
26	Plus 25 year career increment of 1918.00			72,033
29	Plus 28 year career increment of 1918.00			73,951
32	Plus 31 year career increment of 1918.00			75,869

- Per retirement incentive side letter agreement, five (5) years service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.
- Career Increment of \$1,918.00 upon completion of Step 16 and each 3 years thereafter until year 32.
- Masters Stipend: \$1,030.00 for each Masters Degree held.
- Doctorate Stipend: \$1,145.00
- BCC/BCLAD Stipend: \$573.00

Board Approved: June 16, 2010

Reflecting a 5-day calendar reduction for 2010-11

  
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Gary Bloom, Superintendent