

**Santa Cruz City Schools
2010-2011 Certificated Salary Schedule
Effective July 1, 2010**


Counselors (197 Days)

Column	A	B BA + 45	C BA + 60	D BA + 75
Step				
1	42,517	42,683	42,848	44,210
2	42,683	42,848	44,111	46,185
3	42,848	44,003	46,067	48,138
4	43,993	45,969	48,037	50,105
5	45,871	47,934	50,008	52,074
6	48,309	49,903	51,975	54,043
7	49,803	51,865	53,946	56,000
8	51,766	53,837	55,907	57,966
9	53,732	55,802	57,867	59,937
10	55,696	57,773	59,832	61,594
11	-	60,073	61,805	63,879
12	-	-	63,774	65,838
13	-	-	-	67,801
17	Plus 16 year career increment of 2018.00			69,819
20	Plus 19 year career increment of 2018.00			71,837
23	Plus 22 year career increment of 2018.00			73,855
26	Plus 25 year career increment of 2018.00			75,873
29	Plus 28 year career increment of 2018.00			77,891
32	Plus 31 year career increment of 2018.00			79,909

- Per retirement incentive side letter agreement, five (5) years service credit effective July 1, 2010 until otherwise negotiated, except by mutual agreement. There will not be any "retro catch up" on the salary schedule unless renegotiated as such.
- Career Increment of \$2,018.00 upon completion of Step 16 and each 3 years thereafter until year 32.
- Masters Stipend: \$1,030.00 for each Masters Degree held.
- Doctorate Stipend: \$1,145.00
- BCC/BCLAD Stipend: \$573.00

Board Approved: June 16, 2010

Reflecting a 5-day calendar reduction for 2010-11



Gary Bloom, Superintendent