

ARTICLE I - RECOGNITION

1. The Santa Cruz City Schools, hereinafter referred to as “District”, recognizes GSCFT, Local 2030, Guest Teacher Unit, hereinafter referred to as “Guest Teacher Unit”, as the exclusive representative of the guest teachers as specified in the PERB recognition document attached hereto and incorporated herein by references.
2. All daily and long term guest teachers who have worked for the District at least ten (10) or more days in the current or previous school year are considered part of the Guest Teacher Unit. These days need not be consecutive days. Days worked during summer session are excluded.
3. Excluded from the Guest Teacher Unit shall be temporary, probationary and permanent certificated employees who are members of GSCFT Local 2030, all management, supervisory and confidential employees whether full time, part time, regular or substitute.
4. A temporary teacher in the District who ceases to be a temporary teacher and goes back to being a guest teacher in the District shall remain in the Guest Teacher Unit for the remaining portion of that school year in which he/she has been employed as a temporary teacher.
5. Employees shall have the right of representation of their choice in any conference or disciplinary proceeding. If an employee desires representation for an administrative conference called for the purpose of discussing material to be placed in his/her file, he/she may require from that administrator two (2) working days advance notice to arrange such representation.