

## **ARTICLE I - RECOGNITION**

The Santa Cruz City Schools District Board of Education recognizes the Greater Santa Cruz Federation of Teachers (GSCFT) as the exclusive representative for certificated employees holding positions of Santa Cruz Adult School teachers (not substitutes) who work in scheduled classes. All newly created positions assigned in the Santa Cruz Adult School shall be discussed with the exclusive representative to determine whether to include or exclude the position from the negotiating unit. Disputed cases shall be submitted to the Public Employee Relations Board (PERB) for resolution and not processed as a grievance.