

## ARTICLE VIII - SUPPORT SERVICES

### A. General Provisions

1. The following positions are identified as Support Services:

Bilingual Resource Teachers  
Counselors  
Library Media Teachers  
Math Specialists  
Psychologists  
Reading Specialists  
School Nurses  
Speech and Language Pathologists  
Work Experience Coordinators

2. Support service personnel not regularly assigned to schools shall be required to work no more than classroom teachers, except where stated otherwise in the Agreement. Such employees shall choose one home site by mutual agreement with their supervisor, and required attendance at faculty meetings shall be limited to that site.
3. Support service personnel may have flexible schedules to accommodate the needs of students, which have been mutually agreed between the employee and the immediate supervisor and approved by the Assistant Superintendent. Substitutes shall be provided for support personnel when deemed necessary by the supervisor.
4. Tentative school assignments for support service positions for the fall will be made before August 1, with input from the Specialists.
5. Necessary District in-service shall be developed jointly by the support service personnel with their appropriate administrators.
6. The work year for the following groups shall be uniform within each group as determined annually by the Board for the following year: middle school counselors, senior high counselors, work experience counselors, and library media teachers.

### B. The Work Year

Support service personnel shall work the regular school year, except as specified below:

1. The work year for all counselors, middle school and senior high, shall be fifteen (15) additional days paid on a per diem basis.
2. The work year for work experience coordinators shall be five (5) additional days paid on a per diem basis to be scheduled with the site administrator.
3. The work year for library media teachers shall be five (5) additional days per year paid on a per diem basis.
4. The work year for psychologists shall be fifteen (15) additional days per year.