

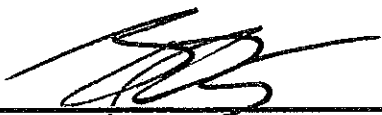
**Santa Cruz City Schools  
2009-2010 Certificated Salary Schedule  
Effective July 1, 2009**

**Fully-Credentialed Teachers (187 Days)**

Column	A	B	C	D
		BA + 45	BA + 60	BA + 75
<b>Step</b>				
1	40,359	40,516	40,673	41,964
2	40,516	40,673	41,871	43,842
3	40,673	41,769	43,728	45,694
4	41,760	43,635	45,595	47,562
5	43,543	45,500	47,471	49,429
6	45,858	47,370	49,338	51,299
7	47,275	49,232	51,206	53,157
8	49,140	51,105	53,069	55,023
9	51,005	52,969	54,930	56,893
10	52,869	54,840	56,795	58,467
11	-	57,024	58,668	60,635
12	-	-	60,536	62,496
13	-	-	-	64,361
17	Plus 16 year career increment of 1868.00			66,229
20	Plus 19 year career increment of 1868.00			68,097
23	Plus 22 year career increment of 1868.00			69,965
26	Plus 25 year career increment of 1868.00			71,833
29	Plus 28 year career increment of 1868.00			73,701
32	Plus 31 year career increment of 1868.00			75,569

Year for year credit for teaching experience is awarded to the maximum allowed in the appropriate column.  
 Career Increment of \$1,868.00 upon completion of Step 16 and each 3 years thereafter until year 32.  
 Masters Stipend: \$1,030.00 for each Masters Degree held.  
 Doctorate Stipend: \$1,145.00  
 BCC/BCLAD Stipend: \$573.00  
 High School Athletic Director Stipend: 20% of Column A, Step 10

Board Approved: September 23, 2009  
 0% Increase for 2009-2010

  
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 Gary Bloom, Superintendent