

SANTA CRUZ CITY SCHOOLS DISTRICT

RESOLUTION # 21-09-10

DETERMINATION OF TIE BREAKING CRITERIA IN K-12 FOR 2010-2011

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

To meet the requirements of section 44955, the Board of Education of the Santa Cruz City Schools District determines the needs of the District and the students thereof, for the 2010-2011 school year in the following priority order:

CRITERION #1: Bilingual Cross-cultural Language and Academic Development (BCLAD) or equivalent

CRITERION #2: Cross-cultural Language and Academic Development (CLAD) or equivalent

CRITERION #3: Preliminary or clear credentials over intern or provisional credentials.

CRITERION #4: BREADTH OF CREDENTIALING

- Holds multiple preliminary and/or clear credentials, with a preference for primary credentials over supplementary authorizations.

CRITERION #5: HOLDS A SUPPLEMENTARY CREDENTIAL AUTHORIZATION

CRITERION #6: ADDITIONAL YEARS OF SERVICE

- Years of temporary, probationary or permanent certificated service in the SCCS District prior to seniority date in SCCS District.

If a tie remains after applying the above criteria, the tie shall be broken by lot.

PASSED AND ADOPTED this 3rd day of March, 2010

AYES: _____ NOES: _____ ABSTENTIONS: _____ ABSENT: _____

Rachel Dewey-Thorsett, President
Santa Cruz City Schools Board of Education