

GREATER SANTA CRUZ FEDERATION OF TEACHERS

American Federation of Teachers California Federation of Teachers AFL/CIO Local 2030

501 Mission Street, Suite 11, Santa Cruz, CA 95060

Voice: 831-425-8939 Fax: 831-425-0821 <http://www.gscft.org>

POWER OF REPRESENTATION

Date: _____

TO WHOM IT MAY CONCERN:

I hereby authorize:

1. Barry Kirschen
President, Greater Santa Cruz Federation of Teachers
2. Weinberg, Roger and Rosenfeld

to represent me in all matters concerning my present employment with, and concerning any of my personnel relations with the Santa Cruz City Schools. I further authorize the above parties to have full and complete access to all letters, evaluations, documents, memoranda, records and other material concerning me and my record contained in any personnel file, with the exception of those confidential documents upon which my present employment in this District was based.

I also acknowledge that the union and its attorney will represent a large number of respondents and that there is the possibility of a conflict between me and other respondents. I waive any such conflict with the understanding that I may revoke this power of representation at any time and for any reason.

I further acknowledge that statutorily authorized layoff proceedings are not within the mandatory scope of representation of the union and that I am free to select and compensate an attorney of my own choosing. Furthermore, I understand that the GSCFT, under direction of its executive board, may enter into a settlement agreement with the district that would resolve outstanding issues without a hearing. I reserve the right to withdraw this Power of Representation at any time up until the signing of said settlement agreement.

Signature

Print Name & Phone number(s)